

**Minutes of Meeting of Board of Trustees  
El Paso Independent School District  
March 11, 2008  
5:00 p.m.**

**Present:** Mr. David Dodge, President  
Mr. Sergio Lewis, Vice-President  
Ms. Patricia Hughes, Secretary  
Ms. Lisa Colquitt-Muñoz, Trustee<sup>1</sup>  
Mr. Carlos Flores, Trustee  
Ms. Carolyn Grantham, Trustee  
Dr. Charles Roark, Trustee  
Dr. Lorenzo Garcia, Superintendent  
Mr. Anthony Safi, School District Attorney

The meeting was called to order at 5:10 p.m. by Mr. David Dodge.

**1. Pledge of Allegiance**

PFC Michelle Luthi, from the 2<sup>nd</sup> Combined Arms Battalion, 5<sup>th</sup> Brigade, 1<sup>st</sup> Armored Division, led the Pledge of Allegiance.

**2. Thought for the Day**

Mariano Silva, Special Assistant, Math and Science shared the Thought for the Day.

**3. Superintendent's Comments**

A. Educational Support Personnel Award Winners

Dr. Garcia commented that it was a privilege and honor to inform the Board about the Educational Support Personnel (ESP) Awards. He thanked Trustees for being present at the banquet and for supporting employees from the District. Dr. Garcia announced the two ESP Winners: Nancy Briones, and Susan Melton. He further commented that the theme for this year's banquet was "Working Together and Building Success."

B. Early College Groundbreaking

Dr. Garcia commented on the partnership and groundbreaking ceremony for the Early College High School, which is located at the EPCC Transmountain College.

C. TAKS Update

Dr. Garcia updated the Board on the first administration of the TAKS. He commented on the exemplary work found throughout the District and on the future challenges for the District (i.e. end of course exam and College Readiness standards). However, the great work that is being done throughout the District, will assist in preparing for these new challenges. He commented that the answer to tackle these challenges would be a standards-based curriculum in which teachers would be working in teams and empowering students.

**4. Recognition of March 2008 Volunteer and Youth Volunteer of the Month**

The Board recognized Yajaira Lopez, student at El Paso High School as the March 2008 Youth Volunteer. Ernestina Brown, volunteer at Coldwell Elementary School, was recognized as the March 2008 Volunteer of the Month.

**5. Recognition of March 2008 Partner of the Month**

The Board recognized the 2<sup>nd</sup> Combined Arms Battalion, 5<sup>th</sup> Brigade, 1<sup>st</sup> Armored Division, as the March 2008 Partner of the Month. Sgt. Mario Vivar and Private First Class Michelle Luthi were recognized as having the most volunteer hours at MacArthur Elementary/Intermediate School.

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<sup>1</sup> Trustee Lisa Colquitt-Munoz arrived to the meeting at 5:53 p.m. and departed at 7:14 p.m. while the meeting was recessed.

**6. Recognition of February 2008 Employees of the Month**

The Board recognized Nancy Howell, Assistant Principal at Putnam Elementary, as the February 2008 Employee of the Month in the Certified category. Christine E. Valdez, clerk at Curriculum & Instruction, was recognized in the Non-Certified category. Employees were presented with a \$200 check and a plaque.

**7. Recognition of Special Education Advisory Council**

The Board recognized the Special Education Advisory Council for their groundbreaking work for Special Education in the District.

**8. Recognition of District's Cross Country, Tennis and Football State Qualifiers**

The Board recognized coaches and student athletes for competing and placing first or second place at District, Regional and State tournaments in their respective events.

Chapin High School– Cross Country, Coaches Jacob Heidenrieck and Chris Elliott  
Students: Adriana DeLeon, Veronica Sandoval, Danielle Costanzo, Amanda Costanzo, Solomon Gardea, Tim Spicer, Matt Spicer, T.J. Navarrete, and Brandon Spicer

Andress High School – Cross Country, Coach John Thomas  
Student: Sandra Walker

Franklin High School – Cross Country, Coach Jesse Aguilar  
Student: John Gatewood

Irvin High School – Cross Country, Coach Jim Silvaggio  
Student: Robert Castañon

Coronado High School – Tennis, Coaches Robert Macias and Jerry Pippens  
Students: Matthew Rindt, Mario Urquidi, Carla Murguia, Christian Brown, Caroline Snow, Erick De La Fuente, Luisa Diaz De Leon, Margaux Dalbin, Mariana Diaz De Leon, Taylor Stockton, Alan Couttolene, Ava Rey, Christianne Alvarez, Doraliz Llamas, Elliott Rotwein, Gabriel Alvarez, Liz Llamas, and Robert Lambeth

Austin High School – Football, Coach Ruben Batista and staff  
Members from the Austin High School Panthers Football team were also recognized.

**9. National Child Nutrition Month and EPISD Child Nutrition Employee Appreciation Week Proclamation**

Mr. Dodge read the proclamation in appreciation to the Child Nutrition Employees of the El Paso Independent School District during National Nutrition Month and proclaimed March 10-14, 2008, as Child Nutrition Employee Appreciation Week in EPISD. Mr. Dodge also expressed his appreciation to the men and women serving nutritious meals to students throughout the District.

**10. Public Forum**

The following individuals requested to address the Board during Public Forum:

Frances Wever, President for the El Paso Federation of Teachers and Support Personnel, spoke in reference to consultants, TAKS testing procedures and student and teacher support. Diana DeLeon was also signed up to speak, however she yielded her three-minute allotment in order for Ms. Wever to finish her presentation.

Veronica Perez-Torres, Bilingual Teacher at Bradley Elementary, spoke in reference to her contract termination for the 2008-09 school year.

Gerald Cheek spoke in reference to the proposed Maintenance Tax Notes. Mr. Cheek expressed his concerns in reference to transparency in the use of these funds. In addition he commented on the warranty for the artificial turfs for high schools. He asked that the District address the immediate athletic needs first.

Lucy Clarke, District employee, spoke in reference to Aetna coverage, issues with reimbursements, and pharmaceutical coverage problems she, as well as other teachers, are experiencing with Aetna.

Claudia C. Miller, Parent, spoke in reference to the Connected Mathematics Program. Ms. Miller read a letter from a parent from Charles Middle School regarding concerns with reference materials being available to students.

Racheal Winsor, Parent and Volunteer at Polk Elementary School, spoke in reference to the effect of music and art in teaching. She suggested that the Board consider bringing art and music teachers and programs back to elementary schools.

Heidi Washburn, Parent and Volunteer at Polk Elementary School, spoke in reference to improving art instruction at the elementary schools. She presented a petition to bring back art/music to elementary schools.

## **11. Consent Agenda**

Dr. Roark requested additional information in reference to Item #11C- Authorization to File Three-Year Technology Plan for El Paso Independent School District. In particular, Dr. Roark inquired in reference to the Star Charts, which campuses are required to complete.

Stephen Stiles, Chief Technology Officer, explained that the Star Chart process is a teacher self evaluation of technology needs at their campuses. He clarified that funding agencies require that the District have a plan in place in order to receive E-rate funding. Furthermore, that his department had solicited input from different stakeholders throughout the District.

Dr. Garcia explained that under the E-rate requirements the District has to have a three-year technology plan on file. In order to apply for grants, E-rate and Title II funds, this plan needs to be in place as it is a component of a broader technology plan for the future.

Dr. Roark requested further information as to how the campus Star Reports are based on information received from the campuses. Mr. Stiles explained that the Star Chart process is a self-assessment by personnel at the campuses of their levels and utilization of technology, which is an annual process. Dr. Roark requested that Mr. Stiles provide more information on the criteria of the Star Chart process. In response to an inquiry by Dr. Roark in reference to completion of classroom/campus connectivity, Mr. Stiles responded that all campuses have network connectivity.

Carolyn Grantham requested additional information on Item #11F4, Readiness and Emergency Management for Schools (REMS) RFP #08-044. She inquired as to this being a new direction or an enhancement to a former program offered by the District. Karen Taylor commented that this is the same grant, which is funded by the U.S. Department of Education. Ms. Taylor also provided information in reference to the bid process and personnel hired for the grant.

Carlos Flores requested additional information on Item #11F5, Charter Bus Services – he inquired as to bus driver training and maintenance logs provided for vehicles. Mr. Juan Pulido commented that the District does look into training of bus drivers and the maintenance logs for buses. In addition, he commented on a federal website that can be visited to know about accidents.

Patricia Hughes inquired as to Item #II-H, Professional Services Contract Award Over \$50,000.00 – Classroom Addition Canyon Hills Middle School, Project #08.969. In particular, she inquired about the qualification statements received on March 30, 2007, being updated. Mr. Nicholas Corona, Executive Director for Facilities, clarified that administration has advertised the bid for the second year of the 2007 bond projects in order to update this information.

It was moved by Sergio Lewis, seconded by Carolyn Grantham, and carried unanimously, that the Consent Agenda items as listed be approved including any recommended vendors for any amounts indicated.

- A. Approval of Minutes
  - 1. February 26, 2008, Board Business Services Committee Meeting
  - 2. February 26, 2008, Board of Trustees Meeting
- B. Budget Amendment – Special Education (\$10,000.00)
- C. Authorization to File Three-Year Technology Plan for El Paso Independent School District
- D. Cooperation Contract Between University Behavioral Health of El Paso and El Paso Independent School District for Homebound/Home-Hospital School (\$212,646.00 Not to Exceed \$250,000.00 Yearly)
- E. Purchase of Modular Buildings for Early College High School through Buy Board Contract #256-06 from Comark Building Systems, Inc. (\$477,873.00)
- F. Purchases Requiring Board Approval
  - 1. Final Option to Extend Existing Bid – Periodicals Bid #08-06 to EBSCO Information Systems (Approx. \$140,000.00)
  - 2. Request for Additional Services from Academic Advancement through Instructional Professional Services and Staff Development RFQ #72-07 (Clendenin, Hawkins, Houston, Lamar, Lee, Logan, Moye and Rusk Elementary Schools) (\$40,000.00)
  - 3. Metal Lathes for Metal Technology at Center for Center for Career Technology Education through TXMAS Contract #3-51V020 (\$102,450.00)
  - 4. Readiness and Emergency Management for Schools (REMS) RFP #08-044 to Gallagher Risk Management (\$184,000.00)
  - 5. Charter Bus Services RFP #08-052 from A & S Fun Tours, All Aboard America, El Paso-Los Angeles Limousine Express, Ryan’s Express Transportation Services, and Southwest Charter Lines (\$350,000.00)
- G. Job Order Contract Award – Districtwide Asbestos Abatement 2007/2008, Project #08.798 to MFH Environmental, Corp. (\$80,000.00)
- H. Professional Services Contract Award Over \$50,000.00 – Classroom Addition Canyon Hills Middle School, Project #08.969 to Moore, Nordell, Kroeger Architects, Inc. (2007 Bond - \$178,525.00)
- I. February 2008 Personnel Report

The Board addressed Item #17 prior to continuing with the remainder of the agenda.

**17. Approval to Proceed with Issuance of Maintenance Tax Notes to Finance Ten (10) Granular Infill Synthetic Turfs**

The following speakers requested to address the Board in reference to this item:

Allan Gaman spoke in favor of the issuance of Maintenance Tax Notes to be able to address athletic facility safety concerns at no additional cost to the taxpayers.

Gabriel Ortiz, Athletic Facilities Committee Member, spoke in reference to athletic facility safety concerns and expressed his support for the artificial turfs as different student groups would benefit from the fields.

Shelly Martin, Coronado Booster Club representative, encouraged the Board to vote in favor of the issuance of tax notes to improve athletic facilities.

Craig Roberts, spoke in reference to safety concerns with the athletic field at Coronado High School. He urged the Board to approve the funding for the athletic fields.

Don Brooks, Coach at Coronado High School, spoke in favor of artificial turfs and the warranty offered for the same.

Mr. Dodge clarified that athletic facilities' needs would be paid from the District's General Operating fund. Furthermore, that the issuance of Maintenance Tax Notes would be utilized only for the purchase of artificial turfs for ten District high schools. He commented that the repayment of these notes would come from the utility and manpower savings obtained from the installation of the artificial turf fields. Furthermore, Mr. Dodge explained that this would be a three-step process to include the following: 1) approve funding methods; 2) request and review proposals and warranties; 3) approve the sale of Maintenance Tax Notes. Mr. Dodge commented that the final approval would be brought back for Board approval based on additional financial research.

Mr. Lewis inquired as to all of the Athletic Facilities Committee's recommendations (3 phases) being completed in a four year period. He suggested that the District look into obtaining the best possible price and warranty for the artificial turfs. Mr. Parker provided information in reference to the completion of all three phases of the Athletic Committee's recommendations.

It was moved by Patricia Hughes and seconded by Lisa Colquitt-Muñoz that the Board approve administration to proceed with plans to issue Maintenance Tax Notes in an amount not to exceed \$8 million dollars, for the installation of ten (10) granular infill synthetic turfs at District high schools subject to final approval of the issuance of the Notes by the Board at a future meeting.

Charles Roark commented that he would not be able to support the issuance of the Maintenance Tax Notes without voter approval.

The Board voted by roll call as follows: Carlos Flores, Carolyn Grantham, Patricia Hughes, David Dodge, Sergio Lewis and Lisa Colquitt-Muñoz voted in favor of the motion. Charles Roark voted against the motion. The motion carried.

The Board recognized the Athletic Facilities Committee for all of their efforts.

### **Meeting Recessed**

The meeting was recessed from 7:12 p.m. to 7:25 p.m.

### **12. Approval of Refurbished PC Deployment**

Mr. Stiles provided the Board the PC Refurbishment and Redistribution Plan for the District. He explained the PC donation, refurbishment and distribution process, which had been developed in collaboration with the Facilities, Purchasing, Fixed Assets, CTE and Technology Departments. PCs would be refurbished by students at the Center for Career and Technology and tracked by the Fixed Assets Management System. The District's current process of discarding old computers was shared. Mr. Stiles also shared an example of a pilot program, conducted at Burleson Elementary, in which 20 PCs were delivered to for community distribution.

Dr. Roark inquired as furnishing campuses with the needed computers prior to distributing them to the community. Mr. Stiles responded that the District can establish a criterion that the requests from campuses be met first before distribution to the community.

Mr. Flores shared his concerns as to refurbished computers meeting the technology needs of those campuses. In addition, Mr. Flores commented on District students having access to the refurbished computers for completion of their schoolwork.

In response to inquiries by Mr. Dodge and Dr. Roark on internet connectivity, Mr. Stiles responded that the District does not provide connectivity on the refurbished computers. Mr. Dodge suggested that a question as to whether there will be an ability to connect to the internet be placed in the language of the User Agreement, but not be a deciding factor on who to give the computer to.

It was moved by Carolyn Grantham, seconded by Patricia Hughes, and carried unanimously that the Board approve the deployment of refurbished PCs as presented by administration.

**13. Technology Update – Curriculum Management System**

Mr. Stiles shared the current technology available to the District (online curriculum and INOVA data mining) and technology needs for curriculum management and benchmarking. Timelines were discussed for the Curriculum Management System RFP process, along with the cost range.

In response to budget inquiries by Dr. Roark, Mr. Stiles responded that \$250,000 is currently spent on benchmarking this fiscal year. In addition, Dr. Garcia responded that there would be a budget amendment from monies previously approved.

Ms. Elizabeth Montes addressed the Board regarding the Curriculum Council, which consists of representatives in the four core areas of K-12, who have assisted in writing the curriculum and are brought in for an evaluation process. Ms. Julia Gentry explained the system requirements for lesson planning.

Carlos Flores expressed his concerns with translating this concept into a meaningful experience in the classroom as teachers are already limited on time.

In response to an inquiry by Dr. Roark, Julia Gentry, commented on ways that creativity would be available through the Curriculum Management System. The system would have the curriculum and State TEKS would be pre-populated with lesson plans that could be modified by teachers.

**14. Technology Update – Campus Security System**

Police Chief Victor Araiza shared a presentation of a video surveillance system currently being piloted at Andress High School and answered questions by Board Members on location, placement and other maneuvering capabilities of the cameras.

In response, to an inquiry from Mr. Dodge, Mr. Anthony Safi commented that a disclaimer on the use of the surveillance cameras on District property would not be required in the outside areas. Furthermore, there are provisions in the Education Code governing the cameras inside the school as long as they are utilized in hallways and classrooms for security and discipline purposes.

In response to an inquiry from Mr. Lewis, Chief Araiza responded that after implementation of the initial project, there will be an average of 30 cameras for a High School and 20 cameras for a Middle School. The District will then work with the vendors to develop a basic turnkey installation to include technical support. The flexibility of this system being web-based was also discussed by Chief Araiza. In addition, Chief Araiza commented on the memory/storage of video, which would be approximately 30 to 45 days. Mr. Stiles responded that the memory required would be 1 terabyte, which can run and operate 30 cameras.

Mr. James Anderson, Principal at Andress High School, spoke in favor of the pilot program at his campus and that the archive component was found to be very useful.

Mr. Safi shared with the Board that due to the degree of zoom level capability and magnification there would be potential for people to utilize this technology inappropriately. Chief Araiza then explained the User Activity/Password configuration and restrictions with regarding to zoom access and panning particular areas.

**15. Application for Texas Education Agency Modified Schedule/TAKS Testing Days Waiver for 2008-09**

It was moved by Patricia Hughes, seconded by Carolyn Grantham, and carried unanimously that the Board approve the Texas Education Agency application requesting a Modified Schedule/TAKS Testing Days Waiver for 2008-09, to allow the District to modify the schedule of classes on the TAKS testing days of March 3, 2009, and April 28 - May 1, 2009, in addition to early release days for District Parent/Teacher Conference Days.

**16. Approval of Qualified Bond Underwriter RFQ #08-048**

Mr. Parker explained the formal Request for Proposal Process utilized for these services. Pools were developed to be rotated and used per bond issue. The order for rotation was determined by drawing lots as follows:

1. JP Morgan, Southwest Securities, Cabrera Capital Markets, and Wachovia Securities
2. Merrill Lynch, Banc of America, Estrada Hinojosa and Fidelity Capital
3. Citigroup, UBS, Ramirez and Company and DEPFA First Albany

It was moved by David Dodge, and seconded by Patricia Hughes, that the Board approve the selection of underwriter pools, resulting from the Request for Qualifications process and as recommended by administration, which will consist of one lead underwriter and up to three secondary underwriters, with the order for rotation to be as follows: 1. JP Morgan, Southwest Securities, Cabrera Capital Markets, and Wachovia Securities; 2. Merrill Lynch, Banc of America, Estrada Hinojosa and Fidelity Capital; 3. Citigroup, UBS, Ramirez and Company and DEPFA First Albany.

Charles Roark voted present. Carlos Flores recused himself from the vote.

**18. Approval of Resolutions and Interlocal Agreements with Region 10 Retirement Asset Management Services (RAMS) for Tax Deferred Retirement Plan (IRC Section 401(a), 457(b), 457(b) FICA Alternative and 403(b) Third Party Administration)**

Ms. Elizabeth Bulos, Director, Benefits/Risk Management, announced that the 403(b) Third Party Administration had been pulled and would be brought back at a later date. Ms. Bulos presented historical background and the benefits of utilizing Region 10 for administration of the remaining plans.

Carolyn Grantham inquired as whether there was still a need for a 90-day waiting period on the FICA Alternative 3121 and if there are still employees putting money into this. Ms. Bulos responded that the plan is used as the alternative FICA (in lieu of Social Security) to which the part-time and temporary employees contribute.

It was moved by Carolyn Grantham, seconded by Patricia Hughes and carried unanimously that the Board adopt the three Board Resolutions and the three Inter-local Agreements for the 401 (a) Teacher/Employee Recruitment and Retention Plan (TERRP), 457 (b) Tax Deferred Compensation Plan and the 457 (b) FICA Alternative Plan with Education Service Center Region 10 for the Retirement Asset Management Services (RAMS); authorize Administration to negotiate with Great West Retirement Services for an early release on the current agreement between GWRS and the District, and authorize the Superintendent to approve any earlier implementation dates to the Inter-local Agreements and the Board Resolutions as necessary to initiate the transition for the 457 (b) Tax Deferred Compensation Plan and the 457 (b) FICA Alternative Plan to RAMS.

**19. Procurement/Delivery Methods for Construction Contracts Exceeding \$25,000.00**

It was moved by Patricia Hughes, seconded by Carolyn Grantham and carried unanimously that the Board approve that the competitive sealed proposal method be utilized for the solicitation of the construction projects as listed, and authorize the advertisement and issuance of relevant documents to qualified proposers, subject to the review and approval of the District's attorney.

- A. Districtwide LoanStar Program Lighting Renovation, Phase IV, Project #07.762 (\$2,673,549.00)
- B. Installation of Granular Infill Synthetic Turfs, Project #08.799 (\$2,100,000.00)

**20. Final Payment for Construction Contracts Over \$100,000.00**

It was moved by Carolyn Grantham, seconded by Patricia Hughes, and carried unanimously move that the Board approve the final payments for the construction contracts listed in the amounts indicated as recommended by the administration, subject to the review and approval of the District's attorney.

- A. Western Hills Elementary Reconstruction, Project #04.833 to SamCorp General Contractors (\$371,844.45)
- B. Refurbishment Project #7, Phase 3 (Charles and Terrace Hills Middle Schools), Project #05.896 to Accent Landscaping and Sprinklers, Inc. (\$18,865.88)
- C. Refurbishment Project #8, Phase 3 (Burgess, Bowie and Chapin High Schools and MacArthur and Bassett Middle Schools), Project #05.897 to Martinez Irrigation & Landscape Inc. (\$23,113.34)
- D. Franklin High School Cooling Tower System Replacement, Project #07.691 to Funk & Company (\$19,950.00)

**21. Proposed Sale or Exchange of Real Property – District Custodial Residences (4930 Atlas Avenue, 4932 Atlas Avenue and 617 S. Florence Street), Project #05.604**

Hector Martinez, Associate Superintendent, provided background historical information on the Board’s authorization to advertise the properties on Atlas Street. Appraisals received for the two Atlas Street properties were also discussed.

It was moved by Patricia Hughes, seconded by David Dodge, and carried unanimously that the Board declare the properties located at 4930 Atlas Avenue, 4932 Atlas Avenue and 617 S. Florence Street, El Paso, Texas, as surplus properties not needed for school purposes; that the Board authorize the Superintendent to prepare property appraisals and surveys; and that the properties be offered for sale by competitive bid, with the final terms of the sale to be presented to the Board of Trustees for approval at a future meeting.

**Meeting Closed**

The meeting was closed for Executive Session at 8:58 p.m.

**22. Meeting to be Closed under Sections 551.071 and 551.074 of the Texas Government Code as follows:**

- A. Superintendent’s Personnel Recommendations
  - 1. Issuing Probationary Employment Contracts for Certified Professional Personnel and Nurses

It was moved by Carolyn Grantham, seconded by David Dodge and carried unanimously that certified professional personnel who are required to hold a valid certificate or permit issued by the Texas Education Agency or the State Board of Educator Certification for their assignment, and nurses, who have been employed for less than three successive school years, and who have not been employed as such in public education for at least five of the last eight years prior to employment with the District, be issued the next regular Probationary Contract in accordance with Policy DCA (Legal), Employment Practices: Probationary Contracts, with the exception of those persons identified in item numbers 22-A, 2a, and 2b and the person to be offered a fourth year probationary contract.

It was further moved by Carolyn Grantham, seconded by Patricia Hughes and carried unanimously that the Board determine that it is doubtful whether Ms. Donna Spears should be given a Continuing Employment Contract and authorize Administration to extend her current contract period by one year, thus granting Ms. Spears a fourth year of probationary contract status in accordance with Texas Education Code 21.102 (C).

2a. Proposed Termination of Probationary Employment Contracts for Certified Teacher

It was moved by Carolyn Grantham, seconded by Patricia Hughes and carried unanimously that Amena Uddin, who is employed under a Probationary Contract, be given notice of the termination of her probationary employment contract effective at the end of the current term. This termination is deemed to be in the best interest of the District.

2b. Proposed Termination of Probationary Employment Contracts for Certified Teachers

It was moved by Carolyn Grantham, seconded by Patricia Huhges and carried unanimously that Bernabe Calderon, Hilda Copenhaver, Rosa Escobedo, Ruben Gardea, Veronica Gonzalez, Jessica Goodlive, Carlos Holguin, Sory Kaba, Jose Loya, William Miranda, Albert Montoya, Veronica Perez-Torres, Angela Portillo, Helen Rebollo, Bea Ruiz, Brenda Sanchez, and Myrna Sundermann-Boug, who are employed under Probationary Contracts, be given notice of the termination of their probationary employment contracts effective at the end of the current term, provided that they may be considered eligible for re-hire by the Superintendent in his discretion upon their successful completion of certification requirements. These terminations are deemed to be in the best interest of the District.

3. Issuing Continuing Employment Contracts for Certified Teachers and Librarians

It was moved by Carolyn Grantham, seconded by Patricia Hughes and carried unanimously that teachers and librarians currently employed by the District, who have been employed for three consecutive years under Probationary Contracts, or who have been employed as teachers in public education for at least five of the last eight years prior to employment with the District, and who have completed all requirements for certification in their teaching fields, and who have not retired under TRS, be issued Continuing Contracts in accordance with Policy DCC (Legal), Employment Practices: Continuing Contracts, with the exception of the persons identified in item numbers 22-A.1, 2a, and 2b.

4. Issuing Term Employment Contracts for Certified Professional Personnel and Nurses

It was moved by Carolyn Grantham, seconded by Patricia Hughes and carried unanimously that full-time professional employees currently employed by the District, other than classroom teachers and librarians who have not retired under TRS, who are required to hold a valid certificate or permit issued by the Texas Education Agency or the State Board for Educator Certification for their assignment, and nurses, who have been employed for three consecutive years with the District, or who have been employed in public education for at least five of the last eight years prior to employment with the District, or who are currently employed by the District under a Term Contract, be offered the appropriate One-Year Term Contract in accordance with Policy DCB, Employment Practices: Educator Term Contracts, with the exception of those persons identified in item number 22-A.5.

5. Proposed Nonrenewal of Term Employment Contract for Certified Administrator

It was moved by Carolyn Grantham, seconded by Patricia Hughes and carried unanimously that Graciela Adams, who is employed under a One-Year Term Contract, be given notice of the proposed nonrenewal of her contract at the end of the 2007-08 school year. This recommended action is deemed to be for reasons stated in Board Policy DFBB (Local), Term Contracts: Nonrenewal.

**Meeting adjourned**

It was moved by Carolyn Grantham, seconded by Patricia Hughes, and carried unanimously, that the Meeting of the Board of Trustees be adjourned.

Meeting adjourned at 10:37 p.m.