

**Minutes of Meeting of Board of Trustees
Business Services Committee Meeting
El Paso Independent School District
April 8, 2008
4:00 p.m.**

Present: Mr. David Dodge, President
Mr. Sergio Lewis, Vice-President
Ms. Patricia Hughes, Secretary
Mr. Carlos Flores, Trustee¹
Ms. Carolyn Grantham, Trustee
Dr. Charles Roark, Trustee
Ms. Lisa Colquitt-Muñoz

Admin: Dr. Lorenzo Garcia, Superintendent
Mr. Kenneth Parker, Chief Business Officer
Mr. Robert Almanzan, Associate Superintendent

The meeting was called to order at 4:13 p.m. by Mr. Dodge.

1. Review of Status of 2008-2009 Budget

Mr. Kenneth Parker, Chief Business Officer, provided historical data on ADA, which reflected that over the last three years ADA has been decreasing. He commented as to how this decrease in ADA will affect the number of teachers hired by the District in the future. The impact of increased attendance was also discussed. Mr. Parker also shared a comparison of student/teacher ratio as well as an administrative cost ratio comparison for other area districts.

Mr. Parker shared the proposed reductions for the 2008-09 fiscal year, which totaled approximately \$19,032,500.00. Additional expenses presented amounted to an estimated \$20,169,500.00. In addition, Mr. Parker presented the forecasted interest revenue for the 2008 fiscal year.

Based on information provided by Mr. Parker, Mr. Dodge voiced his concerns with the budget as it pertains to the new middle school campus. In addition, Mr. Dodge voiced his concerns regarding hiring a principal for Hornedo Middle School vs. hiring a principal for the MS-5 middle school.

2. Presentation of Compensation Package

Mr. Robert Almanzan, Associate Superintendent for Human Resources, provided additional information regarding proposed entry-level salaries for teachers, counselors, student activity managers, clerical staff, administrators, principals and assistant principals at all levels.

In reply to an inquiry by Mr. Lewis in reference to administrator pay, Mr. Almanzan commented that with the proposed compensation plan, all employees would be averaging an increase of at least three percent to their salaries. In addition, that the focus had been the teachers and campus administrators.

Ms. Grantham requested additional information on the compensation plan for principals in the elementary, middle and high school levels.

¹ Trustee Carlos Flores arrived to the meeting at 4:20 p.m.

3. Possible Discussion of Other Business Services Issues

No discussion held.

Meeting Adjourned

It was moved by Sergio Lewis, seconded by Lisa Colquitt-Muñoz and carried unanimously, that the Business Services Committee Meeting be adjourned.

The meeting was adjourned at 5:08 p.m.