

El Paso Independent School District
Mission and Goals

The mission of the El Paso Independent School District is to meet the diverse needs of all students and empower them to become successful members of a global community.

1. Improve student and academic achievement.

- * Implement a five-year plan that addresses reading, language arts, math, and science initiatives (incorporating the TEKS and SCANS) and fine arts.
- * Improve TAAS/TAKS scores at each campus by five percent per year.
- * Conduct an in-depth study of bilingual education and develop a plan for potential expansion of bilingual education for all students.

2. Improve and promote the core competencies of the District's personnel.

- * Implement a district-wide staff development program to incorporate "best practices" at all levels.
- * Implement a communications program that promotes "best practices" used throughout the District (teaching innovation, instructional programs, and operational innovations).

3. Improve the quality of the physical plant for the District to provide a safe and healthy environment for all students, teachers, and employees.

- * Conduct a comprehensive facilities assessment plan.
- * Conduct a bond election to raise the necessary funds to address the physical plant needs of the District.
- * Initiate a deferred maintenance program based on critical site needs.

4. Improve the planning process for the District.

- * Initiate a strategic planning process.
- * Incorporate the strategic plan into the budget process.
- * Implement a two-year operation plan.

5. Improve administrative effectiveness and efficiency.

- * Implement an administrative reorganization plan to streamline management functions.
- * Improve accountability by implementing a district-wide compliance program.

6. Develop a parental engagement plan that improves students performance and the quality of the school community.

- * Prepare all teachers, administrators, and staff to actively involve all parents in campus educational planning processes.
- * Create campus-based education and literacy initiatives that prepare parents to be the students' primary teachers.