

**El Paso Independent School District
2008-2009 Salary Schedule
for ABE Teachers**

Years Exp	2008-2009 ABE TBA	2008-2009 ABE TGD
0	\$ 37,188	\$ 38,063
1	\$ 37,494	\$ 38,369
2	\$ 37,800	\$ 38,675
3	\$ 38,106	\$ 38,981
4	\$ 38,413	\$ 39,288
5	\$ 38,719	\$ 39,594
6	\$ 39,025	\$ 39,900
7	\$ 39,331	\$ 40,206
8	\$ 39,638	\$ 40,513
9	\$ 39,944	\$ 40,819
10	\$ 40,250	\$ 41,125
11	\$ 40,556	\$ 41,431
12	\$ 40,863	\$ 41,738
13	\$ 41,169	\$ 42,044
14	\$ 41,563	\$ 42,442
15	\$ 42,088	\$ 42,967
16	\$ 42,610	\$ 43,492
17	\$ 43,135	\$ 44,017
18	\$ 43,660	\$ 44,542
19	\$ 44,185	\$ 45,067
20	\$ 44,710	\$ 45,592
21	\$ 45,235	\$ 46,117
22	\$ 45,760	\$ 46,642
23	\$ 46,285	\$ 47,167
24	\$ 46,819	\$ 48,129
25	\$ 47,352	\$ 49,092
26	\$ 47,886	\$ 50,054
27	\$ 48,420	\$ 51,017
28	\$ 48,954	\$ 51,979
29	\$ 49,487	\$ 52,942
30	\$ 51,167	\$ 53,904
31		\$ 54,867
32+		\$ 55,826

Notes:

1. ABE Teachers with a Bachelors' degree are placed on the ABE TBA schedule.
2. ABE Teachers with a Graduate degree are placed on the ABE TGD schedule.
3. ABE Teachers with a doctoral degree will receive an additional \$1,000 salary supplement which is not shown on this schedule.
4. At hiring, retired ABE teachers will be limited to no more than step 20 on the TBA or TGD schedule based on experience unless they are in a critical shortage area as defined at least annually by the Board of Trustees.
5. Teachers who are eligible for a year of service credit will receive at least a \$1,488 increase in their base compensation.

Approved May 13, 2008, Board of Trustees

**NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR
PREDICTED FROM THIS PAY SCHEDULE**