

Approved Pay Structures

Approved June 23, 2009, Board of Trustees

**Hiring In Salary Schedule
for Adult Basic Education Teachers
2009-2010**

Years Exp	2009-2010 TABE
0	\$ 37,625
1	\$ 38,294
2	\$ 38,600
3	\$ 38,906
4	\$ 39,213
5	\$ 39,519
6	\$ 39,825
7	\$ 40,131
8	\$ 40,438
9	\$ 40,744
10	\$ 41,050
11	\$ 41,456
12	\$ 41,863
13	\$ 42,269
14	\$ 42,913
15	\$ 43,388
16	\$ 43,813
17	\$ 44,335
18	\$ 44,760
19	\$ 45,235
20	\$ 45,710
21	\$ 46,185
22	\$ 46,660
23	\$ 47,135
24	\$ 47,619
25	\$ 48,152
26	\$ 48,686
27	\$ 49,220
28	\$ 49,754
29	\$ 50,287
30+	\$ 51,967

Notes:

1. A \$1,000 master's degree stipend will be added to this schedule or \$2,000 for a doctorate degree.
2. At hiring, retired teachers will be limited to no more than step 20 on the TABE schedule based on experience unless they are in a critical shortage area as defined at least annually by the Board of Trustees.

Pay schedules are contingent upon the acceptance of the State Fiscal Stabilization Fund application being approved by the U.S. Department of Education.

NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE.

Approved Pay Structures

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Continuing Adult Basic Education Teachers 2009-2010

Years Exp	2009-2010 TABE	2009-2010 TABM
0	\$ 37,625	\$ 38,915
1	\$ 38,294	\$ 39,169
2	\$ 38,600	\$ 39,475
3	\$ 38,906	\$ 39,781
4	\$ 39,213	\$ 40,088
5	\$ 39,519	\$ 40,394
6	\$ 39,825	\$ 40,700
7	\$ 40,131	\$ 41,006
8	\$ 40,438	\$ 41,313
9	\$ 40,744	\$ 41,619
10	\$ 41,050	\$ 41,925
11	\$ 41,456	\$ 42,231
12	\$ 41,863	\$ 42,538
13	\$ 42,269	\$ 42,844
14	\$ 42,913	\$ 43,242
15	\$ 43,388	\$ 43,767
16	\$ 43,813	\$ 44,292
17	\$ 44,335	\$ 44,817
18	\$ 44,760	\$ 45,342
19	\$ 45,235	\$ 45,867
20	\$ 45,710	\$ 46,392
21	\$ 46,185	\$ 46,917
22	\$ 46,660	\$ 47,442
23	\$ 47,135	\$ 47,967
24	\$ 47,619	\$ 48,929
25	\$ 48,152	\$ 49,892
26	\$ 48,686	\$ 50,854
27	\$ 49,220	\$ 51,817
28	\$ 49,754	\$ 52,779
29	\$ 50,287	\$ 53,742
30	\$ 51,967	\$ 54,704
31		\$ 55,667
32+		\$ 56,626

Notes:

1. ABE Teachers with a Bachelors' degree are placed on the ABE TABE schedule.
2. ABE Teachers with a Graduate degree are placed on the ABE TABM schedule.
3. ABE Teachers with a doctoral degree will receive an additional \$1,000 salary supplement which is not shown on this schedule.

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