

## Approved Pay Structures

### Information Technology - Hourly 2009–2010

Hourly employees whose 2008-2009 base compensation falls between the 2009-2010 minimum and maximum will receive the higher of an increase of 3% of the new midpoint of the appropriate pay grade or at the rate based on position placement through 10.

Hourly employees whose 2008-2009 base compensation exceeds the 2009-2010 maximum will receive an increase of half of the increase of the appropriate pay grade.

Hourly employees will receive at least the minimum rate of the appropriate pay grade.

**Pay schedules are contingent upon the acceptance of the State Fiscal Stabilization Fund application being approved by the U.S. Department of Education.**

| 2009-2010 Placement | Information Technology Hourly Pay Grades |         |         |
|---------------------|--|---------|---------|
|                     | 500                                      | 501     | 502     |
| 0                   | \$16.40                                  | \$18.53 | \$21.13 |
| 1                   | \$16.76                                  | \$18.94 | \$21.59 |
| 2                   | \$17.12                                  | \$19.35 | \$22.05 |
| 3                   | \$17.48                                  | \$19.75 | \$22.52 |
| 4                   | \$17.84                                  | \$20.16 | \$22.98 |
| 5                   | \$18.20                                  | \$20.56 | \$23.45 |
| 6                   | \$18.56                                  | \$20.97 | \$23.91 |
| 7                   | \$18.92                                  | \$21.38 | \$24.37 |
| 8                   | \$19.28                                  | \$21.78 | \$24.84 |
| 9                   | \$19.64                                  | \$22.19 | \$25.30 |
| 10                  | \$20.00                                  | \$22.60 | \$25.76 |

|            |        |        |        |
|------------|--------|--------|--------|
| 3.0% of MP | \$0.60 | \$0.68 | \$0.77 |
| 1.5% of MP | \$0.30 | \$0.34 | \$0.39 |

|         |         |         |         |
|---------|---------|---------|---------|
| Maximum | \$23.60 | \$26.67 | \$30.40 |
|---------|---------|---------|---------|