

**El Paso Independent School District  
2009-2010 Substitute Rates**

<b><u>SUBSTITUTE TEACHERS/LIBRARIANS</u></b>	<b><u>Per day</u></b>	<b><u>Per half day</u></b>	<b><u>10 Consecutive Days</u></b>
Non-Degreed	\$ 66.00	\$ 33.00	\$ 77.00
Degreed	\$ 78.00	\$ 39.00	\$ 88.00

Tap Students \$ 68.00 \$ 34.00

Teacher - Certified for vacant positions \$160.00 \$ 80.00  
 Teacher - Certified Special Education \$170.00 \$ 85.00  
 Student Teacher to be hired for the ensuing school yr \$135.00 \$ 67.50

<b><u>Substitute Administrators</u></b>				
	Principal	\$300.00	\$ 150.00	
*All must be Certified	Counselor	\$200.00	\$ 100.00	
	Assistant Principal	\$250.00	\$ 125.00	

**SUBSTITUTE NURSES** \$138.00 \$ 69.00

	<b><u>Per hour</u></b>	<b><u>10 Consecutive Days</u></b>
<b><u>SUBSTITUTE CLERKS/PARAPROFESSIONALS</u></b>	\$ 7.25	\$ 7.50
<b><u>CAMPUS PATROLS</u></b>	\$ 7.25	\$ 7.50

**HIGHLY QUALIFIED PARAPROFESSIONAL** \$ 9.25

<b><u>SUBSTITUTE CUSTODIANS/FOOD SERVICE</u></b>	\$ 7.25	\$ 7.50
<b><u>MAINTENANCE</u></b>	\$ 7.25	\$ 7.50
<b><u>BUS DRIVER</u></b>	\$ 8.25	
<b><u>BUS MONITOR</u></b>	\$ 7.25	

**\*EXPERIENCED SUB CLERKS**

HPL 301-302	\$ 7.25	
HPL 303-304	\$ 9.50	
HPL 305-306	\$ 12.00	
HPL 307-308	\$ 15.60	

\*EPISD experience in that position

<b><u>SUMMER ASSIGNMENTS</u></b>	<b><u>Per hour</u></b>	<b><u>10 Consecutive Days</u></b>
Teacher non-degreed	\$ 8.50	
Teacher/Librarian -Degreed	\$ 10.00	
Clerk/Paraprofessional	\$ 7.25	\$ 7.50
Nurse	\$ 17.50	