

## Approved Pay Structures

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### El Paso Independent School District Hiring In Salary Schedule for Adult Basic Education Instructors

2010-2011

Years Exp	2010-2011 TABE
0-1	\$37,625
2	\$38,294
3	\$38,600
4	\$38,906
5	\$39,213
6	\$39,519
7	\$39,825
8	\$40,131
9	\$40,438
10	\$40,744
11	\$41,050
12	\$41,456
13	\$41,863
14	\$42,269
15	\$42,913
16	\$43,388
17	\$43,813
18	\$44,335
19	\$44,760
20	\$45,235
21	\$45,710
22	\$46,185
23	\$46,660
24	\$47,135
25	\$47,619
26	\$48,512
27	\$48,686
28	\$49,220
29	\$49,754
30	\$50,287

**Notes:**

1. A \$1,000 master's degree stipend will be added to this schedule **or** \$2,000 stipend for a doctorate degree.
2. At hiring, retired teachers will be limited to no more than step 20 on the TABE schedule based on experience unless they are in a critical shortage area as defined at least annually by the Board of Trustees.

***Approved by the Board of Trustees, June 22, 2010***

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**NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE**