

## Approved Pay Structures

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### El Paso Independent School District Hiring In Salary Schedule for Adult Basic Education Instructors

2011-2012

Years Exp	2011-2012 TABE
0-2	\$37,625
3	\$38,294
4	\$38,600
5	\$38,906
6	\$39,213
7	\$39,519
8	\$39,825
9	\$40,131
10	\$40,438
11	\$40,744
12	\$41,050
13	\$41,456
14	\$41,863
15	\$42,269
16	\$42,913
17	\$43,388
18	\$43,813
19	\$44,335
20	\$44,760
21	\$45,235
22	\$45,710
23	\$46,185
24	\$46,660
25	\$47,135
26	\$47,619
27	\$48,512
28	\$48,686
29	\$49,220
30	\$49,754

**Notes:**

1. A \$1,000 master's degree stipend will be added to this schedule **or** \$2,000 stipend for a doctorate degree.
2. At hiring, retired teachers will be limited to no more than step 20 on the TABE schedule based on experience unless they are in a critical shortage area as defined at least annually by the Board of Trustees.

***Approved by the Board of Trustees, June 28, 2011***

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**NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE**