

## Approved Pay Structures

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### El Paso Independent School District Hiring In Salary Schedule for Teachers, Librarians, Student Activity Managers

2011-2012

Years Exp	2011-2012 TBA
0-1	\$43,000.00
2	\$43,650.00
3	\$44,000.00
4	\$44,350.00
5	\$44,700.00
6	\$45,050.00
7	\$45,400.00
8	\$45,750.00
9	\$46,100.00
10	\$46,450.00
11	\$46,800.00
12	\$47,250.00
13	\$47,700.00
14	\$48,150.00
15	\$48,750.00
16	\$49,400.00
17	\$49,897.00
18	\$50,447.00
19	\$50,997.00
20	\$51,547.00
21	\$52,097.00
22	\$52,647.00
23	\$53,197.00
24	\$53,697.00
25	\$54,307.00
26	\$54,917.00
27	\$55,527.00
28	\$56,137.00
29	\$56,747.00
30	\$57,357.00

**Notes:**

1. A \$1,000 master's degree stipend will be added to this schedule **or** \$2,000 stipend for a doctorate degree.
2. At hiring, retired teachers will be limited to no more than step 20 on the TBA schedule based on experience unless they are in a critical shortage area as defined at least annually by the Board of Trustees.

***Approved by the Board of Trustees, June 28, 2011***

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**NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE**