



TO: Regularly Employed Certified Teachers

FROM: Dr. Lorenzo Garcia
Superintendent

SUBJECT: Districtwide Educational Improvement Council 2009 Special Election

DATE: November 19, 2009

Here is your opportunity to influence the academic and instructional future of the El Paso Independent School District. The attached election packet will enable you to play a vital role on Districtwide Education Improvement Committee or DEIC, an important committee established by law to assist the district in forming key and fundamental instructional innovation.

Applications for a vacant position on DEIC as listed below will be distributed to all certified teachers beginning **Thursday, November 19, 2009**. Deadline to submit is Wednesday, December 9, 2009.

In order to promote more participation in this key district committee, the Board of Trustees adopted revisions to Policy BQA (LOCAL) on July 29, 2008. These revisions affected the composition of DEIC in order to facilitate more districtwide participation. One important change eliminated the need for signatures in the nomination process. A certified teacher who qualifies for a current vacancy on DEIC can nominate themselves and submit their form without signatures. Math, Literacy, and Science Coaches are categorized as teachers for purposes as specified in BQA (LOCAL). Other requirements remain such as a 50-work campaign statement and a photograph of the nominee.

Revised BQA also changed the composition of the committee, specifying that 10 Campus Based and District-Level Professional Employees must consist of 3 representatives who are at-large representatives (residence of candidate not restricted) and 7 representatives of which must represent a respective Trustee district and be a resident of that district. The Board of Trustees felt that this district representative structure would create a direct link from this important council to each Trustee.

DEIC meetings are generally held on the third Wednesday of each month at 4:30 p.m. at the Professional Development Center, 6500-K Boeing.

For information regarding this important election, please contact Luis Villalobos, manager, Policy Office, PDC, 6500-K Boeing, at lcvilla@episd.org or by calling 587-1181 or 1182.

Current vacancies for the Special 2009 DEIC Election:

- 1 representative for Pre-Kindergarten**
- 1 representative for Kindergarten**
- 1 representative for 2nd grade**
- 1 representative for 3rd grade**
- 1 representative for 6th grade**
- 3 representatives high school Language Arts, Mathematics, and Science, respectively**
- 1 representative for Trustee District 3 (Carlos Flores), must reside in Trustee District;**
- 1 representative for Trustee District 5 (Joel Barrios), must reside in Trustee District;**
- 1 representative for Trustee District 6 (Patricia Hughes), must reside in Trustee District;**
- 1 representative for Trustee District 7 (David Dodge), must reside in Trustee District**
- 2 representatives for District at-large positions must reside in EPISD and teach any grade level.**

Application Procedure: Deadline 4:30 p.m. Wednesday, December 9, 2009

Only certified full time teachers whose assignment qualifies for the vacancy in the grade level they pertain to or whose residence qualifies for the Trustee Districts representative vacancy listed above qualify as candidates for this special election. After the application form for this special 2009 DEIC election is completed, the **applicant must deliver the application in person** (school mail or US mail cannot be used for this purpose) by 4:30 p.m. at the Public Relations Office/ECB or the Policy Office/PDC, November 20, 2009 to December 9, 2009. (Policy Office will be open until 6 p.m. on December 9 to receive applications).

Applicant requirements: a digital photograph and a 50-word campaign statement (see attached form)

A digital photograph is preferred. If you do not have one, you may schedule a photo appointment with Leonel Monroy (Photographer) by calling 887-5491, between the hours of 8:00 a.m. to 4:30 p.m. Copies of the application form will be available at the Public Relations Office (ECB), or online at www.episd.org under the District Info section (at the Districtwide Educational Improvement Council link). All election information, including this memo, the election schedule, the application/petition form, election flyer, and policies governing the election, are also available at this site.

Preparation and Voting

1. Principals and department heads should prominently post the election flyer attached.
2. The Special DEIC election is held online.
3. The on-line ballots can be accessed beginning at 12:01 a.m. on Thursday, December 10, 2009 by logging on to my.episd.org, and clicking on the DEIC election-voting button. Voting ends at 11:59 p.m. Friday, December 11, 2009.
4. Only certified teachers in the grade level with a vacancy may vote for a candidate seeking to represent their respective grade level. Voting is anonymous and cannot be traced to the voter.
5. Employees may vote from home or on any computer by logging on my.episd.org.
6. The Superintendent's Cabinet will certify the election results.
7. The applicant with the most votes in each category.
8. Election results will be posted online at my.episd.org.

Newly elected members will be notified of training information and meeting dates and times for the remainder of the school year by mail from the Policy Office.

ENCLOSURES: Application Form for Special 2009 DEIC Election
Special 2009 DEIC Election Schedule
DEIC 2009 Election Flyer

Copy to: Department Heads

APPROVED: Special Election Superintendent's Cabinet October, 2009

Make a Difference!!!
Districtwide Educational
Improvement Council
SPECIAL Election is coming up!

If you are a teacher AND
you want to be on the cutting edge of
shaping the District's future,
the DISTRICTWIDE EDUCATIONAL IMPROVEMENT COUNCIL
is where it begins.

*NO signatures/PETITIONS required for nomination!!!
NEW At-Large and Trustee representatives positions!!!
Online voting begins: at 12:01 a.m., December 10, 2009,
through
11:59 p.m., Friday, December 11, 2009.*

election packets are available online
at www.episd.org (under District Info tab, DEIC link)
or from:
Policy Office/PDC, or Public Relations Office/ECB

Deadline to apply is Wednesday, December 9, 2009
(4: 30 p.m. in the Public Relations Office, Ed-Center Boeing/ or 6 p.m. Policy Office, PDC)