

**THIRD AMENDMENT TO SUPERINTENDENT'S
TERM EMPLOYMENT CONTRACT**

STATE OF TEXAS

COUNTY OF EL PASO §

This Third Amendment to the El Paso Independent School District ("EPISD") Superintendent's Term Employment Contract is made and entered into, by and between the Board of Trustees of the EPISD and Juan Cabrera ("Superintendent"), for the purpose of amending the Superintendent's Employment Contract, dated April 21, 2015, as previously amended by a Second Amendment dated effective January 17, 2017, and a First Amendment dated effective February 16, 2016 (the "Contract").

NOW, THEREFORE, in consideration of the premises, the Superintendent's Employment Contract, dated April 21, 2015 is amended as follows:


1. Paragraph 1.1 is amended so as to provide that the term of the Contract ends on January 17, 2023.
2. This Third Amendment is effective January 16, 2018.
3. Except as provided by this Third Amendment, all of the terms and conditions of the Contract, as previously amended by the Second Amendment and First Amendment to Superintendent's Term Employment Contract, dated effective January 17, 2017, and February 16, 2016, remain in full force and effect as originally written.

IN WITNESS WHEREOF, the parties hereto have executed this Third Amendment in duplicate, to be effective January 16, 2018.

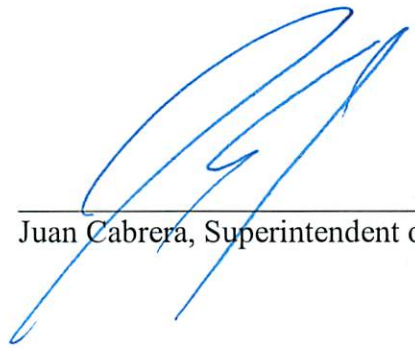
DATED February 8, 2018.

EL PASO INDEPENDENT SCHOOL DISTRICT

By:




Trent Hatch, President
EPISD Board of Trustees



Juan Cabrera, Superintendent of Schools

ATTEST:



Al Velarde, Secretary
EPISD Board of Trustees