

El Paso Independent School District
Moreno Elementary School
Performance Objectives
2020-2021



Mission Statement

The Moreno Elementary Professional Learning Community will provide students the tools to become responsible and global learners, who will positively impact the future, as a result of academic excellence achieved through our collaboration.

Vision

The Moreno Elementary students will achieve academically, physically, socially, and be motivated, self directed, independent global learners who apply their knowledge to real life experiences.

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Goals

Goal 1: Active Learning

El Paso ISD will ensure that our community has a successful, vibrant, culturally responsive school in every neighborhood that successfully engages and prepares all students for graduation and post-secondary success.

Directly Supports:

Board Goals 1-3

Performance Objective 1: Implement best practices and engaging instruction school-wide and with fidelity, including Response to Intervention (RTI), in order to address all students' specific academic needs and resulting in at least a 5% increase in meeting grade level standards (in accordance with new Board Goal criteria), and a 5% increase (from 17%-22%) in Mastery on STAAR during the 2020-2021 School year.

Performance Objective 2: Attendance - To Increase the student attendance rate at Moreno to 97% during the 2020-2021 school year.

Performance Objective 3: Special education students will increase reading achievement by at least 4% on 2021 STAAR.

Performance Objective 4: Dual Language professional development opportunities and planning sessions will be provided throughout the year for all Pre-K through 5th grade Dual Language teachers .

Performance Objective 5: To provide assistance to Economically Disadvantaged, At-Risk, and Migrant students and families.

Performance Objective 6: To better service our G/T students through proper identification and enhanced G/T instructional strategies.

Goal 2: Great Community Schools

El Paso ISD will ensure that our students and community are served by effective employees in safe and supportive learning environments.

Performance Objective 1: Hire and retain 100% highly qualified teachers and paraprofessionals.

Performance Objective 2: To create a positive school culture for students, parents, faculty, and staff, evidenced by increased satisfaction rates of at least 8% from the 2019-2020 school climate survey.

Performance Objective 3: Revive PBIS at Moreno in order to decrease the number of discipline incidents and injuries.

Performance Objective 4: Staff perception of "getting along with coworkers" will increase to at least 90% by spring 2021.

Goal 3: Lead with Character and Ethics

El Paso ISD will demonstrate fiscal and ethical responsibility as well as a deep commitment to service and support in all district operations.

Performance Objective 1: Budget Management - To utilize budget in areas of need. Moreno Elementary will be 100% compliant with local, state and federal guidelines.

Goal 4: Community Partnerships

El Paso ISD will maintain positive and productive partnerships with parents and state and community organizations to facilitate the success of all students.

Performance Objective 1: Increase student academic performance by improving parental participation in school sponsored activities.

Performance Objective 2: Collaborate with UTEP and EPCC to support the development of current and future teachers.

Performance Objective 3: Develop at least 2 new Partnerships in Education during the 2020-2021 school year.