El Paso Independent School District
Moreno Elementary School
2022-2023 Performance Objectives
Mission Statement

The Moreno Elementary Professional Learning Community will provide students the tools to become responsible and global learners, who will positively impact the future, as a result of academic excellence achieved through our collaboration.

Vision

The Moreno Elementary students will achieve academically, physically, socially, and be motivated, self directed, independent global learners who apply their knowledge to real life experiences.
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Goal 1: Active Learning El Paso ISD will ensure that our community has a successful, vibrant, culturally responsive school in every neighborhood that successfully engages and prepares all students for graduation and post-secondary success. Directly Supports: Board Goals 1-3

Goal 2: Great Community Schools El Paso ISD will ensure that our students and community are served by effective employees in safe and supportive learning environments.

Goal 3: Lead with Character and Ethics El Paso ISD will demonstrate fiscal and ethical responsibility as well as a deep commitment to service and support in all district operations.

Goal 4: Community Partnerships El Paso ISD will maintain positive and productive partnerships with parents and state and community organizations to facilitate the success of all students.
Goals

**Goal 1: Active Learning**

El Paso ISD will ensure that our community has a successful, vibrant, culturally responsive school in every neighborhood that successfully engages and prepares all students for graduation and post-secondary success.

Directly Supports:
Board Goals 1-3

**Performance Objective 1:** Moreno will implement best practices and engaging instruction school-wide and with fidelity, including First Teach and MTSS, resulting in the following increased achievements on 2023 STAAR:
- Grade 3 Math: from 35 to 50
- Grade 4 Math: from 53 to 54
- Grade 5 Math: from 46 to 60
- Grade 3 Reading: from 48 to 60
- Grade 4 Reading: from 46 to 59
- Grade 5 Reading: from 55 to 60
- Grade 5 Science: from 27 to 43

**HB3 Goal**

**Performance Objective 2:** Attendance - By June 2023, Moreno will increase attendance to 94%.

**Performance Objective 3:** Special education students will increase reading achievement by at least 10% on 2023 STAAR.

**Performance Objective 4:**
Dual Language professional development opportunities and planning sessions will be provided throughout the year for all Pre-K through 5th grade Dual Language teachers.

**Performance Objective 5:** To provide assistance to Economically Disadvantaged, At-Risk, and Migrant students and families.

**Performance Objective 6:** To better service our G/T students through proper identification and enhanced G/T instructional strategies.
**Performance Objective 7:** By June 2023, Moreno will increase the percentage of students who demonstrate Kindergarten readiness.

**Performance Objective 8:** By June 2023, Moreno will develop and implement professional development on the six components of Tier I instruction to 100% of campus teachers, including our ILT, measured by campus walkthrough and feedback protocol.

**Performance Objective 9:** By June 2023, Moreno will create a comprehensive system of collaboration across departments through digital solutions to inform and engage all students and staff.
**Goal 2: Great Community Schools**

El Paso ISD will ensure that our students and community are served by effective employees in safe and supportive learning environments.

**Performance Objective 1:** Hire and retain 100% highly qualified teachers and paraprofessionals.

**Performance Objective 2:** To create a positive school culture for students, parents, faculty, and staff, evidenced by satisfaction rates of at least 85% in the school climate survey.

**Performance Objective 3:** By June 2023, Moreno will decrease disproportionality rates of student groups, as demonstrated in disciplinary actions (ISS, OSS, DAEP) through progressive discipline and implementation of documented early interventions (ie., RTI).

**Performance Objective 4:** By June 2023, Moreno will empower employees with education and skills to enable them to achieve their best possible health (Physical, Emotional & Mental). Positively affect employee morale and job satisfaction.

**Performance Objective 5:** By June 2023, Moreno will cultivate a mindset and commitment to customer service that promotes respect, transparency, and trust, as defined by the metrics.

**Performance Objective 6:** By June 2023, Moreno will ensure threat assessment protocols are implemented and followed via our onsite threat assessment team. The campus team shall document incidents and identify the tools needed to assess, monitor, and support the student, family, and campus community.

**Performance Objective 7:** By June 2023, Moreno will create conditions for a healthy learning environment that fosters cultural awareness, wellness, and well-being among all student groups.

**Performance Objective 8:** By June 2023, Moreno will create a comprehensive system of collaboration through digital solutions to inform and engage all students and staff.
**Goal 3: Lead with Character and Ethics**

El Paso ISD will demonstrate fiscal and ethical responsibility as well as a deep commitment to service and support in all district operations.

**Performance Objective 1:** Budget Management - To utilize budget in areas of need. Moreno Elementary will be 100% compliant with local, state and federal guidelines.
Goal 4: Community Partnerships

El Paso ISD will maintain positive and productive partnerships with parents and state and community organizations to facilitate the success of all students.

**Performance Objective 1:** Increase student academic performance by improving parental participation in school sponsored activities.

**Performance Objective 2:** Collaborate with UTEP and EPCC to support the development of current and future teachers.

**Performance Objective 3:** Develop at least 2 new Partnerships in Education during the 2022-2023 school year.

**Performance Objective 4:** Partner with organizations to promote positive self-esteem, persistence, and academic improvement.