El Paso Independent School District

Moreno Elementary School

2019-2020
Mission Statement
The Moreno Elementary Professional Learning Community will provide students the tools to become responsible and global learners, who will positively impact the future, as a result of academic excellence achieved through our collaboration.

Vision
The Moreno Elementary students will achieve academically, physically, socially, and be motivated, self directed, independent global learners who apply their knowledge to real life experiences.
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Goal 1: Active Learning  El Paso ISD will ensure that our community has a successful, vibrant, culturally responsive school in every neighborhood that successfully engages and prepares all students for graduation and post-secondary success. Directly Supports: Board Goals 1-3  

Goal 2: Great Community Schools  El Paso ISD will ensure that our students and community are served by effective employees in safe and supportive learning environments.  

Goal 3: Lead with Character and Ethics  El Paso ISD will demonstrate fiscal and ethical responsibility as well as a deep commitment to service and support in all district operations.  

Goal 4: Community Partnerships  El Paso ISD will maintain positive and productive partnerships with parents and state and community organizations to facilitate the success of all students.
Goal 1: Active Learning

El Paso ISD will ensure that our community has a successful, vibrant, culturally responsive school in every neighborhood that successfully engages and prepares all students for graduation and post-secondary success.

Directly Supports:
Board Goals 1-3

Performance Objective 1: Implement with fidelity, Response to Intervention (RTI), to ensure all students have access to high quality instruction resulting in a 2% increase in meeting grade level standards in STAAR Reading Assessment by June 2020.

Performance Objective 2: Attendance - To Increase percentage of attendance from 95 to 97%.

Performance Objective 3: Special education students will demonstrate overall academic growth in reading by 1% by June 2020.

Performance Objective 4: Dual Language professional development planning for all P/K to 5th grade dual language teachers will be administered throughout the year.

Performance Objective 5: To provide assistance to migrant students and family.

Performance Objective 6: To increase the number of G/T students through proper identification.

Performance Objective 7: To provide assistance to all students identify as AT-Risk.
Goal 2: Great Community Schools

El Paso ISD will ensure that our students and community are served by effective employees in safe and supportive learning environments.

**Performance Objective 1**: Hire and retain highly qualified teachers and paraprofessionals.

**Performance Objective 2**: By June 2020, the campus rating for planning for school wide SEL implementation will be 90% as measured by the CASEL implementation survey.

**Performance Objective 3**: By April 2020, implementation of developed SEL plan to include strategies, best practices, and resources for teachers will be at 80% as measured by CASEL implementation survey.

**Performance Objective 4**: Reduce the number of discipline referrals by implementing PBIS strategies.

**Performance Objective 5**: Implement discipline/PBIS/SEL

**Performance Objective 6**: Sense of community amongst teachers and school staff will increase 15% by March 2020.
Goal 3: Lead with Character and Ethics

El Paso ISD will demonstrate fiscal and ethical responsibility as well as a deep commitment to service and support in all district operations.

Performance Objective 1: Budget Management - To utilize budget in areas of need. Moreno Elementary will be 100% complaint with local, state and federal guidelines.
Goal 4: Community Partnerships

El Paso ISD will maintain positive and productive partnerships with parents and state and community organizations to facilitate the success of all students.

Performance Objective 1: Increase student academic performance and parental participation in school sponsored activities.