

**El Paso Independent School District**  
**Moreno Elementary School**  
**2021-2022 Performance Objectives**



# Mission Statement

The Moreno Elementary Professional Learning Community will provide students the tools to become responsible and global learners, who will positively impact the future, as a result of academic excellence achieved through our collaboration.

## Vision

The Moreno Elementary students will achieve academically, physically, socially, and be motivated, self directed, independent global learners who apply their knowledge to real life experiences.

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# Goals

## Goal 1: Active Learning

El Paso ISD will ensure that our community has a successful, vibrant, culturally responsive school in every neighborhood that successfully engages and prepares all students for graduation and post-secondary success.

Directly Supports:

Board Goals 1-3

**Performance Objective 1:** Implement best practices and engaging instruction school-wide and with fidelity, including Response to Intervention (RTI), in order to address all students' specific academic needs and resulting in at least a 10% increase in meeting grade level standards, and a 5% increase in Mastery on STAAR during the 2020-2021 School year.

**Performance Objective 2:** Attendance - To Increase the student attendance rate at Moreno to 96% during the 2020-2021 school year.

**Performance Objective 3:** Special education students will increase reading achievement by at least 10% on 2022 STAAR.

**Performance Objective 4:** Dual Language professional development opportunities and planning sessions will be provided throughout the year for all Pre-K through 5th grade Dual Language teachers .

**Performance Objective 5:** To provide assistance to Economically Disadvantaged, At-Risk, and Migrant students and families.

**Performance Objective 6:** To better service our G/T students through proper identification and enhanced G/T instructional strategies.

**Goal 2: Great Community Schools**

El Paso ISD will ensure that our students and community are served by effective employees in safe and supportive learning environments.

**Performance Objective 1:** Hire and retain 100% highly qualified teachers and paraprofessionals.

**Performance Objective 2:** To create a positive school culture for students, parents, faculty, and staff, evidenced by increased satisfaction rates of at least 8% from the 2019-2020 school climate survey.

**Performance Objective 3:** Revive PBIS at Moreno in order to decrease the number of discipline incidents and injuries.

**Performance Objective 4:** Staff perception of "getting along with coworkers" will increase to at least 90% by spring 2021.

**Goal 3: Lead with Character and Ethics**

El Paso ISD will demonstrate fiscal and ethical responsibility as well as a deep commitment to service and support in all district operations.

**Performance Objective 1: Budget Management** - To utilize budget in areas of need. Moreno Elementary will be 100% compliant with local, state and federal guidelines.

**Goal 4: Community Partnerships**

El Paso ISD will maintain positive and productive partnerships with parents and state and community organizations to facilitate the success of all students.

**Performance Objective 1:** Increase student academic performance by improving parental participation in school sponsored activities.

**Performance Objective 2:** Collaborate with UTEP and EPCC to support the development of current and future teachers.

**Performance Objective 3:** Develop at least 2 new Partnerships in Education during the 2021-2022 school year.