

El Paso Independent School District

2021 Superintendent Search Projected Timeline

Date/Time	Action
Wednesday, September 15	Planning session <ul style="list-style-type: none"> • Finalize search process including options for community input • Finalize projected timeline • Develop applicant profile • Discuss background checking
Thursday, September 16	Post/advertise notice. Application opens.
September 24-25	Networking at TASB convention.
October 18-29	Trustee community listening sessions
Thursday, October 28	Application closes at 5:00 p.m.
Tuesday, November 2 9:00 a.m.	<ul style="list-style-type: none"> • Board reviews applications • Select those to interview • Discuss superintendent contract terms • Finalize interview questions • Discuss background check information
Monday, November 8 Tuesday, November 9 Wednesday, November 10 (if needed)	Interview candidates (60 min sessions) Select applicants for second interviews
Monday, November 15 Tuesday, November 16 (if needed)	Follow-up Interviews (post to allow for deliberation and possible action to name Finalist)
Monday, December 6 or Tuesday, December 7	Vote to hire new Superintendent (at least 21 days after naming of Finalist)
TBD	Superintendent reports to District

**Dates are subject to change by the El Paso ISD Board of Trustees.*