



## Irvin High School PTECH

### Mentor / Induction Program Plans

**Vision:** To provide new Irvin teachers with meaningful experiences through continuous collaboration with colleagues and professional development during their first years in teaching. The program will support beginning teachers' growth and expertise as educators to increase learning for their students.

**Goals:**

1. Identify the roles and responsibilities for all stakeholders in the Mentoring and Induction Program including mentors, new teachers, and administrators.
2. Support new teachers in fulfilling their professional responsibilities and developing a professional disposition.
3. Enhance teacher knowledge of academic knowledge and skills to facilitate student achievement.
4. Provide support for the implementation of new teacher professional development.
5. Assist new teachers:
  - a. with incorporation and practice of the teaching strategies.
  - b. instructional planning, strategies, and assessment.
  - c. in the performance of their duties and adjustment to the challenges of teaching diverse learners.
6. Provide support for the development of mentor teachers and coaches through comprehensive mentor training.