

Coronado High School Mentoring/Induction P-TECH Program Plan

Purpose

The purpose behind Coronado's Mentoring/Induction P-TECH Program Plan is to offer the support necessary for new P-TECH teachers to be successful. In the program, teachers that underwent the first years of P-TECH planning and implementation are assigned as mentors to newly identified P-TECH teachers. Mentors and new incoming teachers engage in various staff professional development opportunities that foster learning and understanding of the P-TECH Program.

Goals

The Induction and Mentoring Program goals are aimed at providing support and assistance for new P-TECH teachers by:

- ✓ Identifying the list of P-TECH teachers who teach dual credited classes
- ✓ Establishing roles and responsibilities of mentor and mentee teachers
- ✓ Providing P-TECH teachers with various staff development training dates and opportunities throughout the academic school year
- ✓ Increasing professional expertise by setting aside specific Professional Learning Committee exclusively for P-TECH teachers
- ✓ Establish collegial relationship and rapport that will contribute to the recruitment and attainment of P-TECH students