

2021-2022 Auxiliary Pay Plan

El Paso ISD

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
401			Hourly	\$10.50	\$12.15	\$13.80
	Building Maintenance Technician I	238	178 Days	14,952	17,302	19,651
	Bus Monitor Aide	178	181 Days	15,204	17,593	19,982
	Custodian	238	238 Days	19,992	23,134	26,275
	Food Service Specialist	181				
	Maintenance Grounds Asst	238				
402			Hourly	\$11.16	\$13.61	\$16.06
	Athletic Groundskeeper	238	178 Days	15,892	19,381	22,869
	Campus Patrol	184	181 Days	16,160	19,707	23,255
	Cook	181	184 Days	16,428	20,034	23,640
	Custodial Equipment Repair Technician	238	226 Days	20,177	24,607	29,036
	Custodian, Asst Head ES	238	238 Days	21,249	25,913	30,578
	Custodian, Asst Head HS	238				
	Custodian, Asst Head MS	238				
	Driver	178				
	Mailroom Asst	226				
	Records Archives Asst	238				
403			Hourly	\$12.57	\$15.24	\$17.91
	Auto Shop Technician Apprentice	238	184 Days	18,503	22,433	26,364
	Cafeteria, Asst Manager	184	197 Days	19,810	24,018	28,226
	Custodian, Head ES	238	221 Days	22,224	26,944	31,665
	Fixed Asset Specialist I	238	238 Days	23,933	29,017	34,101
	Head Custodian, Non-Instructional Facility Small	238				
	Kitchen Equipment Preventative Maintenance Apprentice	238				
	Maintenance, Electrician Apprentice	238				
	Maintenance, Gardener/Crew Leader	238				
	Maintenance, HVAC Apprentice	238				
	Maintenance, Painter	238				
	Maintenance, Plumber Apprentice	238				
	Media Technician Engraving	221				
	Refrigeration/Boiler Repair Apprentice	238				
	Warehouse Supply Attendant	197				
404			Hourly	\$14.25	\$17.07	\$19.89
	Auto Parts Specialist	238	184 Days	20,976	25,127	29,278
	Auto Shop Technician	238	188 Days	21,432	25,673	29,915
	Building Maintenance Technician II	238	189 Days	21,546	25,810	30,074
	Cafeteria, Manager ES	184	216 Days	24,624	29,497	34,370
	Catering, Manager	188	226 Days	25,764	30,863	35,961
	Custodian, Head - Non-Instructional Centers	238	238 Days	27,132	32,501	37,871
	Custodian, Head MS	238				
	JROTC Military Property Custodian	216				
	Engineering Technician	226				
	HVAC Impact Crew Leader	238				
	Kitchen Equipment Preventative Maintenance Crew Leader	238				
	Maintenance, Gardener/Irrigation Tech	238				

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Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
404				\$14.25	\$17.07	\$19.89
	Maintenance, Heavy Equipment Operator	238	184 Days	20,976	25,127	29,278
	Maintenance, Locksmith	238	188 Days	21,432	25,673	29,915
	Maintenance, Painter Crew Leader	238	189 Days	21,546	25,810	30,074
	Maintenance, Roofer	238	216 Days	24,624	29,497	34,370
	Maintenance, Welder	238	226 Days	25,764	30,863	35,961
	Material Parts Specialist	238	238 Days	27,132	32,501	37,871
	Musical Instrument Repairman	238				
	Printer	226				
	Professional Theatre Technician	238				
	Residence/Attendance Investigator	189				
	Warehouse Worker	238				
	Warehouse Worker, Textbooks	238				
405				\$16.26	\$19.37	\$22.48
	Auto Body Repairman	238	184 Days	23,935	28,513	33,091
	Cafeteria, Manager HS	184	212 Days	27,577	32,852	38,126
	Cafeteria, Manager MS	184	238 Days	30,959	36,880	42,802
	Custodian, Head HS	238				
	Dispatcher Bus	238				
	Dispatcher Transportation	212				
	Head Custodian, Non-Instructional Facility Large	238				
406				\$17.47	\$20.92	\$24.37
	Asst Transportation Coordinator	238	185 Days	25,856	30,962	36,068
	Auto Shop Lead Technician	238	226 Days	31,586	37,823	44,061
	Fixed Asset Specialist II	238	238 Days	33,263	39,832	46,400
	Graphic Artist	226				
	Maintenance, Evap Cooler/Heater Repairman	238				
	Maintenance, Senior Cabinetmaker	238				
	Maintenance, Senior Locksmith	238				
	Piano Technician	238				
	Quality Control Manager	195				
	Senior Instrument Repairman	238				
	Senior Printer	226				
	Special Education Route Specialist	238				
	Warehouse Inventory Control Specialist	238				
	Warehouse Section Leader	238				
407				\$18.86	\$22.59	\$26.32
	Asst Auto Shop Fleet Coordinator	238	238 Days	35,909	43,011	50,113
	Electronics Technician	238				
	Facilities Energy Mgmt Eqp Technician	238				
	FNS Contract/Parts Specialist	238				
	Kitchen And Refrigeration Equipment Technician	238				
	Maintenance, Boiler Repairman	238				
	Maintenance, Electrician	238				
	Maintenance, Heat Vent A/C Mechanic	238				
	Maintenance, Plumber	238				

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407		Hourly	\$18.86	\$22.59	\$26.32
Maintenance, Refrigeration Equip Repair	238	238 Days	35,909	43,011	50,113
Maintenance Security System Technician	238				
Security Surveillance Technician	238				
408		Hourly	\$20.37	\$24.40	\$28.43
Custodian Inspector	238	226 Days	36,829	44,115	51,401
Foreman, Athletics Grounds Crew	238	238 Days	38,784	46,458	54,131
Foreman, Paint Shop	226, 238				
Foreman, Regional Area Maintenance	238				
Service Writer/Supervisor	238				
Foreman, Print Shop	226				
409		Hourly	\$21.99	\$26.35	\$30.71
Foreman, Alarms & Electronics	238	238 Days	41,869	50,170	58,472
Foreman, Boilers	238				
Foreman, Electrical Shop	238				
Foreman, HVAC	238				
Foreman, Kitchens	238				
Foreman, Plumbing Shop	238				