

**EL PASO INDEPENDENT SCHOOL DISTRICT  
2021-2022 PAY STRUCTURES  
CONTINUING TEACHERS AND LIBRARIANS**

<b>Years Exp</b>	<b>TBAM</b>	<b>TBAM L2</b>	<b>TBAM L3</b>	<b>TMAM</b>	<b>TMAM L2</b>	<b>TMAM L3</b>
0	\$53,125			\$54,125		
1	\$53,325			\$54,325		
2	\$53,475			\$54,475		
3	\$53,625			\$54,625		
4	\$53,775			\$54,775		
5	\$53,925			\$54,925		
6	\$54,125			\$55,125		
7	\$54,325			\$55,325		
8	\$54,625			\$55,625		
9	\$54,925			\$55,925		
10	\$55,225			\$56,225		
11	\$55,625			\$56,625		
12	\$56,025			\$57,025		
13	\$56,425			\$57,425		
14	\$56,825			\$57,825		
15	\$57,350			\$58,350		
16	\$57,884			\$58,884		
17	\$58,418			\$59,418		
18	\$58,953			\$59,953		
19	\$59,487			\$60,487		
20	\$60,020			\$61,020		
21	\$60,555			\$61,555		
22	\$61,086			\$62,086		
23	\$61,621			\$62,621		
24	\$62,155			\$63,155		
25	\$62,690			\$63,690	\$65,690	
26	\$63,224			\$64,224	\$66,224	
27	\$63,757	\$65,757		\$64,757	\$66,757	
28	\$64,291	\$66,291	\$67,791	\$65,291	\$67,291	
29	\$64,825	\$66,825	\$68,325	\$65,825	\$67,825	\$69,325
30	\$65,360	\$67,360	\$68,860	\$66,360	\$68,360	\$69,860

**Notes:**

1. Teachers with a bachelor degree are placed on the TBAM schedule. Teachers with a bachelor degree who were on Career Ladder Level 2 with the District are placed on TBAM L2. Teachers with a bachelor degree who were on Career Ladder Level 3 with the district are placed on TBAM L3.
2. Teachers with a master degree are placed on the TMAM schedule. Teachers with a master degree who were on Career Ladder Level 2 with the District are placed on TMAM L2. Teachers with a master degree who were on Career Ladder Level 3 with the District are placed on TMAM L3.
3. Teachers with a doctoral degree on the TMAM schedule will be paid an additional \$1,000 stipend above the TMAM schedule.
4. An employe on the TBAM schedule who has obtained a doctoral degree (or equivalent) will be eligible to receive the \$1,000 master degree stipend plus the \$1,000 doctoral degree stipend.
5. Salaries are rounded to the nearest dollar.

An employee on this schedule who has obtained a Master or Doctoral Degree will be eligible to receive a stipend. Please refer to Extra Performance Pay/Instructional Stipends listing for additional information regarding instructional stipends.

The El Paso Independent School District does not discriminate in its educational programs or employment practices on the basis of race, color, age, sex, religion, national origin, marital status, citizenship, military status, disability, genetic information, gender stereotyping and perceived sexuality, or on any other basis prohibited by law. Inquiries concerning the application of Titles VI, VII, IX, and Section 504 may be referred to the Executive Director of Employee Relations, Patricia Cortez, at 230-2033; Section 504 inquiries regarding students may be referred to Verna Ball at 230-2829.

El Distrito Escolar Independiente de El Paso no discrimina en los programas de educación o en prácticas de empleo usando el criterio de raza, color, edad, sexo, religión, origen nacional, estado civil, ciudadanía, estado militar, discapacidad, información genética, estereotipo sexual o sexualidad percibida, u otra práctica prohibida por la ley. Preguntas acerca de la aplicación del título VI, VII o IX, y la Sección 504 pueden ser referidas al oficial del distrito, Patricia Cortez al 230-2033; preguntas sobre 504 tocante a estudiantes pueden ser referidas a Verna Ball al 230-2829.

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**NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE**